

WHO ARE WE?

Founded in 1971, Médecins Sans Frontières is a private international medical organisation that operates in nearly 60 countries around the world.

The French section is involved in about thirty countries.



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CHARTER

Médecins Sans Frontières provides **assistance** to populations in distress, to **victims** of natural or man-made disasters, and to victims of armed conflict, **irrespective** of race, religion, creed or political convictions.

Médecins Sans Frontières observes **neutrality** and **impartiality** in the name of universal **medical ethics** and the right to **humanitarian assistance** and claims full and unhindered freedom in the exercise of its functions.

Members undertake to respect their professional code of ethics and maintain **complete independence** from all political, economic or religious powers.

As **volunteers**, members understand the risks and dangers of the missions they carry out and make no claim for themselves or their beneficiaries for any form of compensation other than that which the association might be able to afford them.

“ On our assignments, we work with a multidisciplinary team in complex environments to provide quality patient care. Being adaptable and willing to broaden your skills is important. Professionally and interpersonally it is extremely enriching. This was important for me to experience, especially with MSF. ”

Hicham, nurse



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99%
of our income
comes from individual donors

THIS SUPPORT ALLOWS US TO ACT AND COMMUNICATE INDEPENDENTLY AND EFFECTIVELY, REMAINING NEUTRAL AND IMPARTIAL.

JOIN MSF

Job descriptions - recruitment process - online information meeting - departure conditions

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GO WITH MSF



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Médecins Sans Frontières
14-34 avenue Jean Jaurès
75019 Paris

GET INVOLVED WITH MSF

Are you considering joining MSF in the field?

MSF is an international humanitarian organisation that provides medical assistance to vulnerable people, irrespective of their origin, religion, sex or political affiliation. We help people affected by medical emergencies, migration crises, armed conflicts and natural disasters.

In countries where health systems have collapsed or are inadequate, MSF works with local authorities to provide health care, restore hospitals, set up clinics in rural areas, support vaccination programmes and train local staff. Medical ethics and our code of conduct guide all of our actions.



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Today, MSF has a team of nearly

65,000 people
of over 100 nationalities

MSF IS RECRUITING

At MSF, we are always recruiting medical professionals and medical support professionals to deliver our operations:

MEDICAL PROFESSIONALS

- Physicians (general medicine, internal medicine, emergency medicine, intensive care, paediatrics, psychiatry, oncology, infectious diseases, infection prevention and control, microbiology)
- Anaesthetists
- General, orthopaedic, plastic and burns surgeons
- Sages-femmes
- Pharmacists



MEDICAL SUPPORT PROFESSIONALS

- Nurses (especially those specialised in paediatrics, neonatology, intensive care, infection prevention and control; anaesthetic nurse practitioners, etc.)
- Clinical psychologists
- Laboratory technicians
- Physiotherapists
- Epidemiologists, etc



NON-MEDICAL PROFESSIONALS

- General logistics specialists
- Architects, builders, electricians
- Procurement specialists
- Water, hygiene and sanitation officers
- Biomedical technicians
- Finance / human resources project managers
- Lawyers
- Field communication managers...



COORDINATORS

- Heads of Mission, Project Coordinators, Medical Coordinators, Logistics Coordinators, Finance Coordinators, HR Coordinators, Finance and HR Coordinators



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AND UP-TO-DATE LIST

GENERAL REQUIREMENTS

Staff we send into the field almost always take on management and training functions.

The general requirements* for joining us are:

- **At least 2 years of professional experience.**
- **Good command of English.** Knowledge of another foreign language is an advantage.
- **Strong humanitarian drive** and willingness to adhere to the principles of the MSF charter.
- **Available for 6 to 12 months** - except for surgeons, gynaecologists and anaesthetists who can leave for a minimum of 4 weeks.

*There are specific conditions for certain profiles.



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MSF OFFERS

- Monthly compensation during the first year in the field. After one year, the salary takes into account previous work experience.
- Medical and repatriation insurance, civil and professional liability and pension fund contributions.
- Coverage of visa and transport costs, accommodation and food during the assignment.
- Professional development and a personalised career path, tailored training.
- A dynamic and stimulating working environment alongside colleagues from different cultures.

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